



BOOST Grants Program.

Grantee Orientation Session #3

*Administered in partnership with the Georgia Department of
Education and made possible by the American Rescue Plan Act*





Are you
viewing a
recording of
this
webinar?

If yes, please ensure that you refer to the published BOOST Implementation FAQ found on our grantee page for the most up-to-date information:

<https://www.afterschoolga.org/boostresources/ehub/>



WELCOME!

*on behalf of GSAN and our partners
at GaDOE!*

GSAN BOOST TEAM

Katie Landes, GSAN Director

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Session 3

Training & Technical Assistance



Housekeeping For Today's Session

- Chat available! Say hello and be sure to choose “Everyone”
- Please use the Q&A feature of Zoom today for all questions!
- Session is being recorded! Orientations will be available “on demand” for future viewing.
- **You will receive the slides** by the end of the week in a Grantee Update.
- Orientation survey scheduled for mid-November, but we welcome direct feedback at any time at boost@georgiavoices.org!
- Acknowledgement: Not *all* info applies to *all* grantees (i.e., those that are already a state vendor).





**Contact Us
for
Technical
Assistance!**

boost@georgiavoices.org

- **Provide an overview of GSAN Training & Technical Assistance**
- **Know How to Access Technical Assistance**
- **Review 4 Training Tiers Available**
- **Q&A**



Goals for Today



GSAN as Grant Administrator

GSAN's role as grant administrator includes:

- Managing the application, scoring, and award process
- **Providing quality training and technical assistance supports to grantees**
- Managing the program evaluation
- Communicating effectively with stakeholders throughout the program



GSAN's training efforts are designed to target and strengthen:

- Quality
- Positive change within organizations
- Organizational capacity
- Sustainability
- Public-private partnerships



In collaboration with GUIDE, Inc., GSAN developed the Georgia Afterschool and Youth Development Standards (ASYD Standards). This quality improvement framework serves as the basis of all GSAN training and allows for organizational self-assessment.



GSAN encourages all BOOST grantees to evaluate and measure their quality.

3 existing tools:

- ASYD
- PQA
- APAS

Check out GSAN's [factsheets](#) on our website for more info!



GSAN offers many training and coaching supports outside of those specific to the BOOST Grants Program. We encourage you to tap into these other resources and supports as needed!



GSAN as Grant Administrator

GSAN's role *also* includes supporting LEAs in their work to build quality in OST programming and strategically utilize ESSER funds.

- Connecting school districts to local community-based partners
- Instructing on Research-Based, Data-Driven Models for Afterschool
- Offering High-Quality Activities
- Administering Ongoing Professional Development



Training Stakeholders

Grantees like you are critical stakeholders!

GSAN intends to convene an Advisory Council, made up of all types of stakeholders, to guide its training efforts over the course of the three-year BOOST grants! More information for those interested should be available in December 2021.



Training Stakeholders

This group will help us:

- Refine training goals
- Define training components
- Analyze training data
- Design peer learning opportunities



Technical Assistance

Technical assistance, also known as TA, is the process of providing targeted support to an organization with a development need or problem.

- Sometimes as simple as answering an administrative question!
- Sometimes requires a lengthy process to identify barriers, adjust processes, and/or identify new solutions and alternatives.
- Not the same as 1-on-1 in-depth coaching; TA bandwidth, while extensive, is not unlimited. Referrals to external consultants may be required in some situations.





Technical Assistance

- ***TA may be administrative.***

- *What does this line in the Grant Award Notice mean?*
- *Is this an eligible expense?*
- *Is my staffing plan in compliance with the Program Assurances?*

- ***TA may be programmatic.***

- *How can we better reflect and incorporate the culture and language of our youth and their families?*
- *We are having difficulty managing behaviors in our afterschool center – help!*
- *How can we build more evidence-informed practices into our program?*





Technical Assistance

GSAN is providing administrative TA in-house using the GSAN BOOST team.

GSAN is providing programmatic TA using a combination of in-house team members and consulting partners.





Technical Assistance

Other areas of potential technical assistance:

- Connecting to back-office functions
- Assistance identifying nonprofit insurance brokers
- Assistance identifying auditors
- Exploring discounted membership rates for professional organizations

While the Advisory Council will assist in identifying needs, we still want to hear from you! What TA needs to you have?





Technical Assistance

Requesting TA (or asking a question) is as simple as sending an email!

boost@georgiavoices.org





Training Tiers



GSAN's training plan features 4 tiers of opportunities!

- Tier 1: On-Demand Resources
- Tier 2: Live Training & Workshops
- Tier 3: Small Group/Cohort Coaching
- Tier 4: Organizational Assessments & Customized Coaching



Tier 1: On-Demand Resources



What kinds of on-demand resources will be available?

- Libraries of streaming webinar content
- Extensive resources, templates, and references
- Toolkits and apps from national subject matter experts (SMEs)! i.e., Mizzen by Mott, Summer Activity Guide, Beyond the Bell, etc.
- Working on partnerships that will expand resources even further at little or no cost to grantees!



Tier 1: On-Demand Resources



Tier 1 on-demand supports will include resources on all aspects of organizational excellence!

- **Administration:** HR, financial management, risk management, safety planning, supervision, etc.
- **Quality:** CQI principles, data management, theory of change, logic models, etc.
- **Programming:** service environment, learning acceleration, whole child supports, etc.
- **Leadership Development:** management skills, conflict resolution, etc.



Tier 1: On-Demand Resources



How will I learn about and access Tier 1 supports?

- Grantee updates and other e-communications
- Curated section of the BOOST grantee website
- **(Optional)** Bi-monthly grantee check-in calls
 - Scheduled, townhall style Zoom meetings to highlight resources and hear from grantees about successes and barriers
 - Will begin in February 2022

We anticipate initial Tier 1 resources will be on the grantee website by 12/1/2021 or sooner. Check back regularly – new resources will be continuously added!



Tier 1: On-Demand Resources



What is **REQUIRED** for grantees from Tier 1?

NOTHING

Resources are awesome, but you are not required to use them!



Tier 2: Live Training & Workshops



What is Tier 2 training?

Year 1 (Mixture of virtual and in-person as safety allows)

- No “tracks” – same content for all grantees
- Monthly GSAN-hosted webinar or workshop (6 in Year 1)
- American Institute of Research’s Beyond the Bell Toolkit series
- ASYD Quality Standards Overview and Introduction to Self-Assessment Tool



Tier 2: Live Training & Workshops



Years 2 and 3 (Mixture of virtual/in-person as safety allows)

- Monthly webinar or workshop (12 per year in Years 2 and 3)
- ASYD Quality Standards and Self-Assessment Tool Overview
- American Institute of Research's Beyond the Bell Toolkit series
- *Free or discounted ASYD Conference (Year 2)*
- *Free or discounted BOOST Conference (details TBD) (Year 3)*

Available Tracks:

- Statewide Organizations
- Leadership Development
- Program Quality
- Organizational Administration & Capacity-Building



Tier 2: Live Training & Workshops



What is **REQUIRED** for grantees from Tier 2?

- Year 1:
 - Minimum of 3 hours of standard training (non-ASYD Overview)
 - ASYD Overview training (approx. 6 hours)
 - Orgs. who have already completed ASYD do NOT have to complete it again.
- Trainings can be attended by any org. representative



Tier 2: Live Training & Workshops



What is **REQUIRED** for grantees from Tier 2?

- Years 2 and 3:
 - Minimum of 6 hours of standard training (non-ASYD Overview)
 - Attendance at the ASYD conference in Year 2 and any applicable BOOST conference in Year 3
- Trainings can be attended by any organizational representative



Tier 3: Small Group/Cohort Coaching



What is Tier 3 Training?

Tier 3 opportunities include a readiness assessment followed by cohort-oriented, intensive training sessions.

There are two Tier 3 offerings:

- Georgia Afterschool & Youth Development (ASYD) Quality Standards Virtual Coaching
- Georgia Afterschool Institute



Tier 3: Small Group/Cohort Coaching



ASYD Quality Standards Small-Group Coaching (Virtual)

- Builds on ASYD Overview from Year 1
- Small groups of 4-10 grantees based upon topics of interest, identified needs, and/or readiness assessments
- Facilitated by a youth development or subject matter expert
- Provides opportunities for customized training, coaching, and peer learning
- Coaching cohorts may range in time commitment from short-term (i.e., 3 months on a specific topic) to long-term (i.e., an opportunity to work with the same peers and coach for a year)



Tier 3: Small Group/Cohort Coaching



Georgia Afterschool Institute (In-Person)

- Quarterly 1- and/or 2-day intensive sessions (4 offered per year)
- Meals provided
- Hands-on, engaging activities and content
- Great for front-line staff, as well as program directors
- Leave with new ideas, new partnerships, and high engagement activity plans to bring back to your program!



Tier 3: Small Group/Cohort Coaching



What is required for grantees from Tier 3?

Participate in one of the options in Years 1, 2 or 3.
You do not have to participate in all years.

Can we participate in years 1, 2 and 3 if we want?

YES!



Tier 4: Organizational Assessments & Customized Coaching



Tier 4 not available in Year 1!

What will Tier 4 look like in Years 2 and 3?

- Limited capacity; Preference given to those with higher engagement in Tiers 2 and 3
- External organizational and readiness assessments conducted
- Direct, customized coaching based on assessment results including workplan and debriefs throughout year



Tier 4: Organizational Assessments & Customized Coaching



What is REQUIRED for grantees from Tier 4?

NOTHING



Required Training Summary



Tier 1: NONE!

Tier 2:

- 3 hours of training + ASYD Overview (Year 1)
- 6 hours of training + conference attendance (Years 2 and 3)

Tier 3: Participate in ASYD Group Coaching OR Afterschool Institute in Year 1, 2, or 3

Tier 4: NONE!



Q&A

