



BOOST Year 3 Training & Quality Supports Catalog

August 2023



GEORGIA STATEWIDE AFTERSCHOOL NETWORK

Georgia Statewide Afterschool Network (GSAN)

provides high quality professional development opportunities through multiple modalities, increases access to high-quality out of school time supports and offers intentional trainings and resources to various levels of staffing. Across the state, GSAN is committed to connecting professionals with tools, resources and industry leaders to ensure afterschool and summer programming meets the goal of providing exceptional service to students who need us most.



OBJECTIVES

In Year 3, BOOST grantees will receive access to learning, training and quality supports that will:

- Leverage qualitative and quantitative data from grantees from Year 1 and Year 2 to address gaps and opportunities.
- Provide critical professional learning and quality support to enhance BOOST grantee's ability to strengthen capacity, infrastructure, and sustainability in response to the BOOST Year 3 fiscal funding cliff.
- Provide youth development professionals access to learning communities who work collaboratively to connect, share and learn from each other.
- Target key programmatic areas to address the whole child approach.

Virtual and in-person trainings and resources are available in the following categories:



Evaluation & Outcomes



Family, School &
Community Partnerships



Health & Wellbeing



Management & Leadership



Sustainability



Program Quality



STEM/STEAM



Programming & Youth
Development

CONFERENCES & EVENTS

In addition, GSAN and BOOST are excited to host a number of interactive, in-person high quality experiences where grantees will have an opportunity to enhance their staff practices and deepen their knowledge of youth development strategies in key impact areas.

The offerings of conferences and events are listed below.

- The Georgia ASYD Afterschool Institute
- LEA Symposium – RESA District Trainings
- 2023 ASYD Professional Learning Summit & Awards
- STEAM Leadership Conference
- Youth Entrepreneurship Summit
- Sensational Summer Series

LEGEND

BOOST:

Training and quality supports designed for BOOST grantees only.

Local Education Agency (LEA):

Training and quality supports designed for school district personnel and BOOST grantees.

Quality:

GSAN's training and quality supports designed for out-of-school time professionals across the state and BOOST grantees.

Direct Service Staff:

Staff who work directly with youth to deliver programs and activities.

Middle Managers:

Staff who manage direct service staff and program operations.

Senior Leadership:

Upper-level management.



Demonstrating Impact Coaching Series (BOOST)

Targeted Audience: Senior Leadership, Middle Managers

Date/Delivery: ❄️ Winter 2023 🌱 Spring 2024 | Virtual

Description: Coaching series designed to teach professionals how to create or modify an existing youth development program that includes promising and evidenced based practices. The course will also teach the OST professionals how to collect and use that data to inform decision making, improve outcomes and demonstrate their impact.

Participants will:

- Create a logic model for their program or organization.
- Include evidence-based promising and best practices in their programs.
- Identify outputs and outcomes aligned to their program(s).
- Identify data collection tools to measure their outputs and outcomes.

Demonstrating Impact: Translating Your Data into Impact (BOOST)

Targeted Audience: Senior Leadership, Middle Managers

Date/Delivery: 🍂 Fall 2023 | Virtual

Description: The Designed for Impact webinar provides organizations with the necessary tools to effectively translate data into impact. The webinar shares resources and information on how to use data findings, how to make project modifications and how to foster a culture of co-exploration within the organization.



Power of Partnerships: Whole Day Student Success (LEA)

Targeted Audience: All Roles

Date/Delivery: 🍂 Fall 2023 | 🌱 Spring 2024 | Virtual

Description: This engaging workshop outlines the services provided by the Georgia Statewide Afterschool Network (GSAN) and the network of afterschool and summer learning programs that support schools and communities. As demonstrated throughout the pandemic, programs are ready and able to support students' academic success by:

- Support for student academic progress;
- Opportunities for social, emotional, and interpersonal connections;
- Access to supports like physical activity, meals, and mental health services; and
- Strong communications and connections with families.





Youth Mental Health First Aid (BOOST)

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery: 🍂 Fall 2023 | 🌱 Spring 2024 | Virtual + In Person

Description: Youth Mental Health First Aid (YMHFA) teaches individuals how to identify, understand and respond to signs of mental health challenges among youth. Participants will build skills and confidence they need to reach out and provide initial support to youth who are struggling. Participants will also learn how to help connect them to appropriate support.

Health & Wellbeing Webinar Series (Quality)

Targeted Audience: All Roles

Date/Delivery: 🍂 Fall 2023 | Virtual

Description: Sponsored by Georgia’s Department of Public Health, this webinar series will support out-of-school time health and wellbeing practices. Aligning with Quality Element # 5, Health & Wellbeing, this series will also focus on mental health and behavior supports that OST programs are uniquely positioned to support.

Infusing Trauma Informed Practices Into Your Everyday Work (BOOST)

Targeted Audience: All Roles

Date/Delivery: ❄️ Winter 2023 | Virtual

Description: As out of school time professionals, we have a unique opportunity to wholistically support youth develop resiliency. By deepening our understanding of trauma informed practices, we can deepen our positive impact on youth. Using trauma-informed practices is an important step towards creating more compassionate and effective approaches to supporting youth who have experienced trauma. In this interactive webinar, OST professionals will:

- Explore practices to infuse into their everyday programs that promote safe, healthy environments.
- Identify behaviors that support more connected relationships with youth.
- Explore practices to assist youth with developing coping strategies thereby promoting youth resilience.
- Develop an implementation plan with practical activities and tools to employ in your own program that promote safe environments for youth.



Georgia Center for Nonprofits, Certificate of Supervision & Management (BOOST)

Targeted Audience: Senior Leadership, Middle Managers

Date/Delivery: ❄️ Winter 2023 | Virtual

Description: This five-part series is designed to build a firm foundation in management, and supervisory skills. This certificate series provides those working in – or preparing for – a supervisory role with the knowledge and skills needed to be effective managers and leaders. Sessions include:

- Understanding the Role of a Supervisor
- Transitioning from Tactical Manager to Strategic Leader
- Hiring and Evaluating Performance
- Employee Performance Challenges
- Understanding People, Building Teams

Communities of Practice – Rising Leaders (BOOST)

Targeted Audience: Senior Leadership, Middle Managers

Date/Delivery: 🌱 Spring 2024 | Virtual + In Person

Description: A highly responsive, cohort-based leadership development program, Rising Leaders provides a meaningful experience for out-of-school professionals who aspire to deepen their leadership capacity in their current roles, and for roles they will hold in the future. This cohort will culminate with a 2 day in-person intensive that includes professional development based on their leadership style and coaching from experienced OST leaders.

Collaborative Leadership (LEA)

Targeted Audience: All Roles

Date/Delivery: 🍂 Fall 2023 | Virtual

Description: Expanding opportunities for students before, during, and after school. Attendees will learn how building strong partnerships that connect school, home, and community can transform schools into learning hubs that empower students, support educators, and engage families.



Resource Development for Rural Communities (BOOST)

Targeted Audience: Senior Leadership, Middle Managers

Date/Delivery: ❄️ Winter 2023 🌱 Spring 2024 | Virtual

Description: Designed specifically for organizations located in rural communities, this customized series of training and support will focus on identifying grants opportunities, grant writing, corporate and foundation relations and grantsmanship that leads to long-term success and sustainability.

Financial Management Policies and Procedures Toolkit (BOOST)

Targeted Audience: Senior Leadership, Middle Managers

Date/Delivery: 📅 Fall 2023 | Online resource

Description: Developed in collaboration with GCN, this toolkit is designed to provide foundational nonprofit financial management policies, procedures, and practices required to protect donor funds, promote financial stability, and hold the board and executives accountable for financial expenditures and oversight. This resource provides customizable resources in the areas such as:

- Accounting Procedures
- Internal Controls
- Financial Reporting and Planning
- Revenue and Accounts Receivable
- Payroll
- Purchase and Procurement



Georgia Center for Nonprofits, Certificate of Grant Writing & Management (BOOST)

Targeted Audience: Senior Leadership, Middle Managers

Date/Delivery:  Fall 2023  Spring 2024 | Online resource

Description: This four-part series is designed to guide participants in taking a strategic approach to pursuing grants to secure the needed financial support for their organization's mission. The four-part certificate series goes beyond the basics to learn how to not only write compelling proposals but create a powerful grant management system that will secure maximum funds. The series includes:

- Constructing a Powerful Case for Support
- Writing Winning Grants for Foundation and Corporate Giving
- Begin with the End in Mind: Grant Budgeting
- Grant Reporting for Impact

Georgia Center for Nonprofits, Certificate of Fundraising (BOOST)

Targeted Audience: Senior Leadership, Middle Managers

Date/Delivery:  Winter 2023 | Virtual

Description: This four-part series is designed to provide a comprehensive orientation to nonprofit fundraising. Participants will develop the skills necessary to succeed in raising the funds that will sustain and enhance the mission of their organization. The series includes:

- Fundraising and Special Event Planning
- Understanding Donors
- Marketing and Communications for Fundraising
- Introduction to Development Planning and Budgets

ESSER Funding is Ending...What's next for funding OST programming? (LEA)

Targeted Audience: Senior Leadership, Middle Managers

Date/Delivery:  Spring 2024 | Virtual


Description: The last round of ESSER funding is set to end in 2024, less than a year away. Much of the current press about the ending of ESSER funds refers to this as a “fiscal cliff.” Understandably, those eager for a continuation of the increased funding may be boosting this message. Join this session to learn about the use of funding and how to sustain your OST programming.





BOOST & ASYD Quality Standards: A Learning Community for Youth Development Professionals (BOOST)



Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery:  Fall 2023 | Virtual + In Person

Description: Grounded in the Georgia Afterschool & Youth Development (ASYD) Quality Standards, this small group coaching experience is curated just for youth development professionals who will gain tools, tips and techniques to enhance their skills and daily programs.

Raising the Bar: Introduction to the Georgia ASYD Quality Standards Webinar Series (Quality)



Targeted Audience: All Roles

Date/Delivery:  Fall 2023 –  Spring 2024 | Virtual

Description: Are you interested in improving the quality of your programming but aren't quite sure where to start? This session will guide you through an overview of the Georgia ASYD Quality Standards. This webinar gives you an opportunity to understand the ASYD Quality Standards program improvement process, show you how to use the ASYD Quality Standards Assessment Tool, and demonstrate how to use the ASYD Assessment results to improve your program. The ASYD Initiative is a collaboration between the Georgia Statewide Afterschool Network, known as GSAN, and GUIDE. Experts from both organizations facilitate this session on a quarterly basis.

Georgia ASYD Certificate Learning Series (Quality)

Targeted Audience: Invitation only. 2023-2024 Afterschool Professional Learning Cohort

Date/Delivery:  Fall 2023 –  Summer 2024 | Virtual

Description: The Georgia ASYD Certificate allows practitioners to demonstrate their competency as professionals and participate in true career development. The ASYD Certificate encourages practitioners in various youth development programs, including licensed school-age childcare programs, to demonstrate advanced skills and competencies in youth work. Over time, practitioners can combine in-service training, formal education, and work experience to qualify for increasingly advanced positions. Or they can continue to work in the same setting with the ability to meet a wider range of youth's needs.

Georgia Youth Development Micro-credential Community of Practice (Quality)

Targeted Audience: Invitation only. 2023-2024 Afterschool Professional Learning Cohort

Date/Delivery: 🍁 Fall 2023 – ☀️ Summer 2024 | Virtual



Description: To qualify for Georgia’s Youth Development Micro-credential, an applicant must satisfactorily complete all requirements for the Georgia ASYD Certificate, ensure all 6 additional professional learning hours completed have approval for Bright from the Start Credit Hours, submit a portfolio of youth work and participate in a professional learning community. Only professionals working in licensed childcare programs are eligible to participate in the micro-credential.





STEAM Afterschool Professionals Learning Community (Quality)



Targeted Audience: Direct Service Staff, Middle Managers, and Senior Leadership

Date/Delivery:  Fall 2023 –  Spring 2024 | Virtual

Description: Are you interested in connecting with other afterschool professionals who are either providing or are interested in providing STEAM programming? The Georgia Statewide Afterschool Network is proud to partner with Georgia Tech CEISMC to facilitate the STEAM Afterschool Professionals Learning Community bi-monthly meetings and help support and expand STEAM programming across the state. The PLC will provide an opportunity to network with other professionals, hear from STEAM experts, and expand knowledge and experience around the latest out of school time STEAM trends.

STEAM Afterschool Learning Series (Quality)

Targeted Audience: Direct Service Staff, Middle Managers

Date/Delivery:  Fall 2023 –  Spring 2024 | Virtual

Description: Wanting to find ways to infuse STEAM into every aspect of your program? This series will offer you an opportunity to learn how STEAM can happen in any program setting, with any group of youth, at any time. Supported through the generous support of STEMNEXT's Million Girl Moonshot, this offering is all about transforming access and quality of informal STEM learning opportunities, right here in Georgia.

Youth Entrepreneurship Afterschool Professionals Learning Community

Targeted Audience: Direct Service Staff, Middle Managers, and Senior Leadership

Date/Delivery: Current –  Winter 2023

Description: Are you interested in connecting with other afterschool professionals who are either providing or are interested in providing Youth Entrepreneurship (YE) programming? GSAN is launching a Georgia YE Afterschool Professionals Learning Community to connect, support and expand youth entrepreneurship programming across the state.



Youth Voice Tool Kit (BOOST)

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery: ❄️ Winter 2023 | Online resource

Description: Designed for adults who work with youth directly or those who support after-school and youth-development programs. This toolkit offers tips from youth and lessons learned from adults who've been there. The toolkit is composed of different parts: Why Youth Voice?, Programming, Operations, Leadership and Culture.

Empowering Youth through High-Quality Programming: Essential Staff Practices (BOOST)

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery: ❄️ Winter 2023 – 🌱 Spring 2024 | In-person

Description: This professional development opportunity will assist front line staff in developing staff practices and strategies to consistently deliver high-quality programming to youth. Participants will engage in activities that lead to the highest impact program experience for youth. During this session, participants will:

- Deepen their understanding of the basics of programming and youth development.
- Learn how to promote linkages to the school day.
- Explore ways to establish positive environments and climates.
- Learn how to establish and maintain youth/adult relationships.
- Learn how to encourage the health and wellbeing of youth.

Providing Exceptional Afterschool Programming (LEA)

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery: 🍂 Fall 2023 | Virtual

Description: After-school and summer learning programs can help close educational and opportunity gaps, support the positive development of the whole child, and can be a key strategy to improving child well-being. These programs can keep youth safe, healthy, and provide opportunities for them to develop new skills. For those of you who are interested in working on an expansion or revision of your afterschool programs to address not only learning loss from COVID, but to mitigate other community issues as well, this is the session for you! Join this session to learn more about being more intentional and boosting the positive outcomes from your after-school and summer programs.

Youth Works Methods Webinar Series (Quality)

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery: 🍂 Fall 2023 | In-person

Description: The Youth Work Methods are powerful strategies that build on more than 50 years of research and practice in positive youth development. The 10 interactive methods are modeled on the Weikart Center’s pyramid of program quality & designed to give point-of-service staff practical skills that can be implemented immediately.

Career and College Program Planning (LEA)

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery: 🍂 Fall 2023 | Virtual

Description: We all know a high school diploma alone isn’t enough to meet the country’s future workforce demands. The increased focus on postsecondary credentials has challenged educators, youth development professionals and parents to be more intentional on creating successful pathways for students. During this interactive webinar, participants will explore staff practices that help to prepare young people for success beyond high school and supports their desired career goals.

Learning Acceleration Tool Kit (Quality)

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery: 🍂 Fall 2023 | Online resource

Description: The Learning Acceleration Toolkit will offer programs tangible guidance on developing strategies, quality supports and activities that support the academic goals of youth.

Everyday Mentoring (BOOST)

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery: ❄️ Winter 2024 | Virtual

Description: Based on the Developmental Relationship Framework from the Search Institute, participants will learn the concepts and skills associated with being a positive, caring adult in the lives of students. By being intentional about building relationships into the program culture, young people will view staff members as adults who care about them as individuals. It's this feeling of connection with a caring adult who is invested in them and their success that is the foundation of positive mentoring outcomes like increased attendance, increased interest and engagement in classroom learning and more positive peer interactions.

Growth Mindset (BOOST)

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery: ❄️ Winter 2024 | Virtual

Description: “In a growth mindset, people believe that their most basic abilities can be developed through dedication and hard work—brains and talent are just the starting point. This view creates a love of learning and a resilience that is essential for great accomplishment,” says Carol Dweck the mother of invention behind the concept of Growth Mindset. In this training, participants will learn the difference between Fixed and Growth Mindset, how to identify and get over our own Fixed Mindset, and finally, how we help others, particularly the kids we serve, to learn and thrive with a Growth Mindset.





CONFERENCES & EVENTS

Georgia ASYD Afterschool Institute

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery/Location: ❄️ Winter 2024 | In-person, TBD

Description: The Georgia Afterschool & Youth Development Initiative (ASYD) is pleased to launch the Georgia ASYD Afterschool Institute. Modeled on the successful Georgia Afterschool Institute organized by the Georgia Statewide Afterschool Network (GSAN). This experiential youth development-focused learning opportunity will give BOOST grantees a unique opportunity to immerse themselves in best practices in youth development while building relationships, networking and identifying how they will recreate these experiences back in their programs.

ASYD Awards & Professional Learning Summit

Targeted Audience: Middle Managers, Direct Service Staff

Date/Delivery/Location: 🍂 Fall 2023 | In-person, Middle Georgia State University, Macon, GA

Description: Looking for high-quality, engaging and meaningful professional learning for your afterschool program staff? Georgia ASYD, has you covered this fall! Join us on October 27, 2023 for a full day of professional learning and a celebration of leaders in our professional community. The Professional Learning Summit will include relevant topics for afterschool providers including STEM, QPR and Summer Learning and the 2023 Georgia ASYD Awards honoring outstanding professionals, programs, and youth leaders.

LEA Symposium – RESA District Trainings

Targeted Audience: Middle Managers

Date/Delivery/Location:  Spring 2024 | In-person, TBD

Description: The symposium is intended for RESA district officials and will support work done to enhance OST programming. Additionally, those charged with one or more of the following may also attend:

- Support of students through afterschool and/or summer learning programs
- Managing partnerships with key educational stakeholders
- Manage outreach to support family engagement
- Mentoring/supervising client-facing staff

STEAM Leadership Conference

Targeted Audience: Out-of-School Time STEAM Educators

Date/Delivery/Location:  Spring 2024 | In-person, Atlanta, GA

Description: The 2024 STEAM Leadership Conference at Georgia Tech will provide an inspiring array of experiences to build and engage K12 STEAM education leaders. We are excited to announce that this year's conference will consist of in-person day of workshops and other activities on Georgia Tech's campus. Professionals working in the OST space will have a special track focusing on their unique skill set and needs.

Youth Entrepreneurship Summit

Targeted Audience: Out-of-School Time Youth Entrepreneur and STEAM Educators

Date/Delivery/Location:  Fall 2023 | In-person, Atlanta, GA

Description: The Georgia Statewide Afterschool Network (GSAN) provides advocacy, policy and technical assistance support to youth development professionals across the state. GSAN is developing a youth entrepreneurship ecosystem that provides a professional learning community, professional learning and networking opportunities to youth development professionals who provide youth entrepreneurship programming.

The Youth Entrepreneurship Summit will be open to youth development professionals across the state and provide professional learning sessions for adults and youth entrepreneurs. There will be morning professional learning sessions followed by lunch then a kidpreneur market and an afternoon session.

Sensational Summer Series

Targeted Audience: Summer Learning Decision Makers

Date/Delivery/Location: 🍁 Fall 2023 – 🌱 Spring 2024 | Virtual + In-Person, TBD

Description: Join GSAN for our second Greater Atlanta Sensational Summer series. This series is comprised of virtual workshops, a partnership expo, a leadership summit, and will culminate with a newly added two-day intensive training for client-facing staff. Topics for this series include Communication Strategies, Elevating Youth Voice, Service Learning, Measuring Quality and more!





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