BOOST Grant Program Year 2 Cross-Functional Monitoring Webinar

Office of External Affairs **July 2023**



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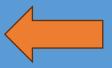
Alignment With Georgia's System of Continuous Improvement

BOOST Plan

Budgeting

Implementation

Monitoring 4



Examine Progress





Why is the Cross-Functional Monitoring Process Important?



To ensure the sub-recipients monitor their programs for the organization's implementation and effectiveness of funded strategies/activities. This will ensure compliance with the Uniform Grant Guidance and Federal program requirements.



Risk Assessment

What is a risk assessment?

"[A risk assessment] assesses the entity's risks as it seeks to achieve its objectives. This assessment provides the basis for developing appropriate risk responses...assesses the risks the entity faces from external and internal sources."

-GAO Standards for Internal Control https://www.gao.gov/assets/gao-14-704g.pdf

Why do we need it?

- Self-assessment (2 CFR 200.329)
- Compliance with all requirements of federal award (2 CFR 200.300(b))
- Financial management (2 CFR 200.302(b))
- Internal controls (2 CFR 200.303)



Risk Assessment

Impact

Risk Mapping									
Extreme									
Very High									
Medium									
Low									
Small									
	Rare	Unlikely	Moderate	Likely	Almost Certain				

Likelihood

Example Areas of Risk

- New personnel
- Lack of personnel
- Reorganization
- Rapid Growth/Changes in population
- Leadership changes

- Changes in Laws/Regulations
- New Grants
- New Technology
- High Crime Area



Year 2 Cross-Functional Monitoring Tracks

Year 2 Cross-functional Monitoring Tracks						
Self-Assessment Survey Process	CFM Document Submission Process					
 Augusta Richmond County Carrie Steele Pitts Home Corners Outreach Fugee Family Inc Harvest Rain Early Learning Hope for Youth Inc. Horizon Atlanta International Rescue Committee Gents & Glam Georgia Alliance of Boys and Girls Clubs Girls Incorporated of Greater Atlanta Lincoln County Community Partnership McIntosh Trail Community Service Board Men About Change Next Generation Focus Reach for Excellence Safe Harbor Children's Shelter Savannah County Day School Teach O Rea Preparatory Thomasville Community Resource Center Together Friends Organization Vox Teen Communications 	 Center of Pan Asian Community Services Girls on the Run South Georgia Helping Empower Youth Inc Inspiring Services Communities in Schools of Georgia Inc. Jessye Norman School of the Arts Georgia Tech Research Corp Kids College Wesleyan College Restoration Atlanta Mission Spectrum Autism Support Group Star House Foundation Swem International Inc. The Drake House Wilkes County Community Partnership 					
Total: 22	Total: 14					





Self-Assessment Survey Submission Process



CFM: Self-Assessment Survey Process



Notification emails with a link to the survey will be emailed out on July 31, 2023, from ARP_ESSER@doe.k12.ga.us



Survey Opens: July 31, 2023

Survey Closes: August 11, 2023



GaDOE reviews survey responses



Final reports will be sent out on August 11, 2023

Self-Assessment Survey Process

- 1. Augusta Richmond County
- Carrie Steele Pitts Home
- 3. Corners Outreach
- 4. Fugee Family Inc
- Harvest Rain Early Learning
- 6. Hope for Youth Inc.
- Horizon Atlanta
- 8. International Rescue Committee
- 9. Gents & Glam
- 10. Georgia Alliance of Boys and Girls Clubs
- 11. Girls Incorporated of Greater Atlanta
- 12. Lincoln County Community Partnership
- 13. McIntosh Trail Community Service Board
- 14. Men About Change
- 15. Next Generation Focus
- 16. Reach for Excellence
- 17. Safe Harbor Children's Shelter
- 18. Savannah County Day School
- 19. Teach O Rea Preparatory
- 20. Thomasville Community Resource Center
- 21. Together Friends Organization
- 22. Vox Teen Communications

Total: 22



CFM: Self-Assessment Survey Process

- Internal Controls
- Financial Management
- Procurement Standards
- Inventory Management
- Cost Principles

- Scoring rubric: Factor in internal priorities, impact, and likelihood based on scale.
 - For example:
 - Risk Factor: Oversight of Contracts
 - 0=Process for contracts oversight in place and consistently followed
 - 3= Process for contract oversight in place but requires updates
 - 5=No process in place for contract oversight





Year 2 BOOST CFM Self-Assessment Survey

- 1. Written procedures for internal controls: Allowability Procedures
 - 0=Allowability procedures are written, in place and consistently followed
 - 3=Allowability procedures are written, in place but requires updates
 - 5= No allowability procedures are written

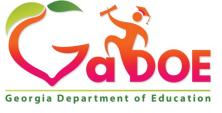
- 2. Written procedures for managing equipment: Physical Inventory
 - 0=Maintenance of property records are in place and include item description, cost, source of funding (BOOST), date of purchase, serial number, location, use, condition of property, disposition date
 - 3=Maintenance of property records are in place, but requires updates
 - 5= No maintenance of property records are in place

Survey Sample



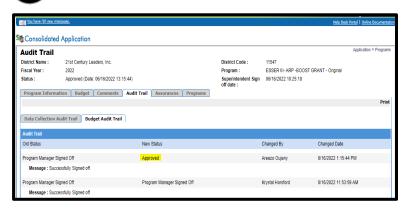


CFM Document Submission Process



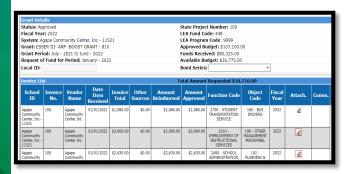
What's Next?

Approved BOOST Budget



- Budget has been submitted in the Con App and approved by the program specialist
- Grants
 Accounting has approved the budget.

2 Submitted Invoice

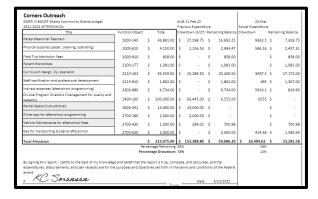


- Subgrantee entered all expenses for reimbursement in the invoice application
- Appropriate documentation to support the expense is uploaded for each line item
- (ex. expenditure reports, receipts, etc.)

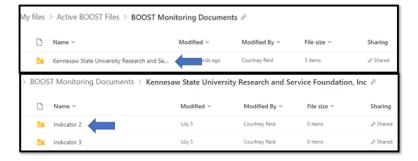
3 Approved Invoice/Expenditure Report



 Each expense in which reimbursement is requested is accompanied by appropriate forms of documentation



4 Cross Functional Monitoring



GaDOE's Federal Programs monitoring process consists of five major components:

- Program Requirements
- Monitoring of Expenditures
- Single Audit
- Physical Inventory Monitoring
- Desktop Monitoring of Approved LEA Budgets (CFM)



CFM Document Submission Track



Notification emails with the link to the folder will be emailed out on August 21, 2023



The organization will submit documents to GaDOE from August 22, 2023, through September 8, 2023



Specialists may call/email requesting clarification regarding the submitted documents



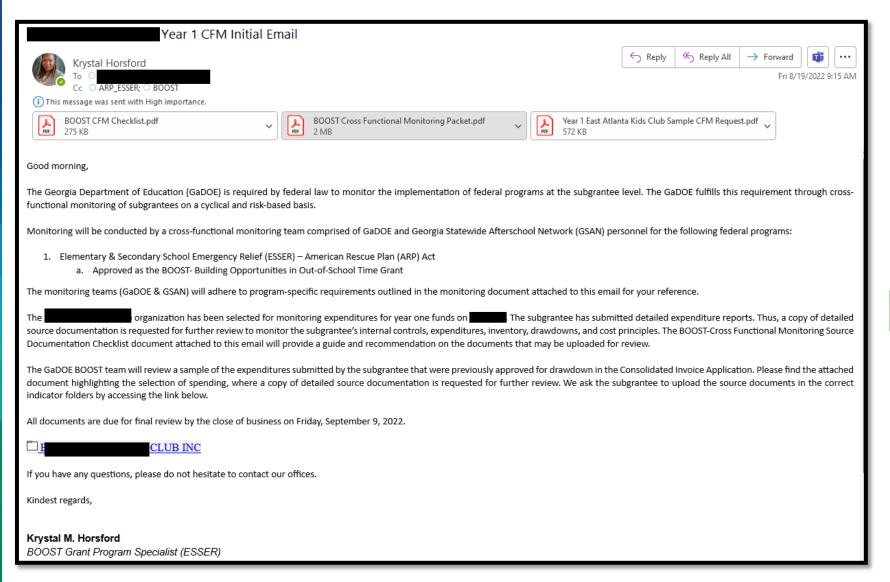
The final reports will be emailed to subgrantees on September 15, 2023

CFM Document Submission Process

- 1. Center of Pan Asian Community Services
- 2. Girls on the Run South Georgia
- 3. Helping Empower Youth Inc.
- 4. Inspiring Services
- 5. Communities in Schools of Georgia Inc.
- Jessye Norman School of the Arts
- 7. Georgia Tech Research Corp
- 8. Kids College Wesleyan College
- Restoration Atlanta Mission
- 10. Spectrum Autism Support Group
- 11. Star House Foundation
- 12. Swem International Inc.
- 13. The Drake House
- 14. Wilkes County Community Partnership

Total: 14





Sample Initial Notification Email



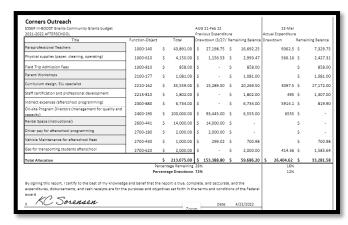
Monitoring Expenditures

Submitted
During
Invoice
Approval

- The subgrantee has submitted an invoice with a detailed expenditure report
- Additional supporting documents were not previously uploaded

CFM Request

- The subgrantee has submitted an invoice with uploaded receipts
- Evidence of examples include Payroll reports, paid invoices, proof of payment







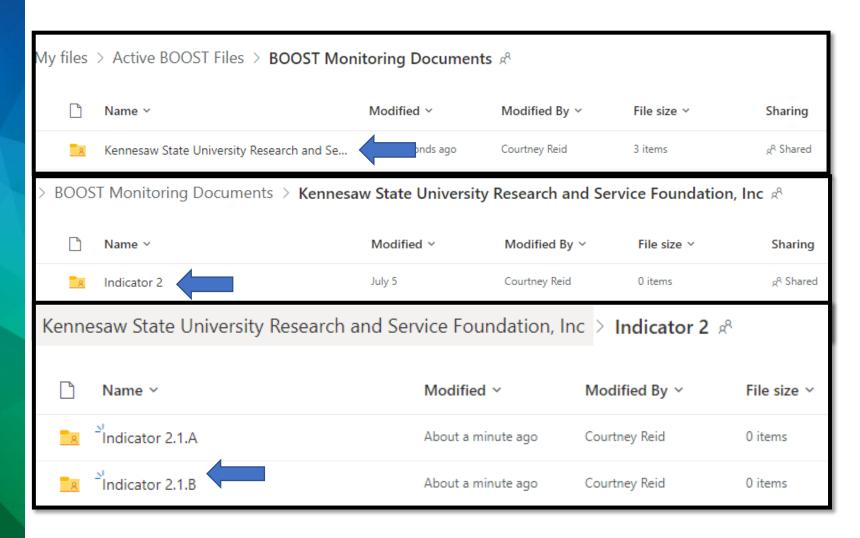
Monitoring Expenditures

CFM Request

- The subgrantee has submitted an invoice with a detailed expenditure report
- Additional supporting documents were not previously uploaded

- P A copy of Source Documentation for all requested expenditures (purchase orders, invoices, contracts/ contract deliverables, agendas, receipts, travel authorizations, pre-approval, federally funded instructors/ tutors, including part-time, full-time, and additional compensation, and administrative costs), all capital expenditures, all competitive procurement
- Time and Effort Records (time logs, periodic certifications, fixed schedules, etc.)
 - Please upload time and effort records aligning with the BOOST's payroll for the requested personal compensation expenditures. As part of the requested expenditures, these must include all periodic certifications for salary, afterschool, summer school, retention/incentive pay, vaccination pay, etc.
- Suspension and Debarment
 - Please include a copy of time-stamped documentation verifying vendors that exceed \$25,000 in expenditures against suspension and debarment for the expenditures highlighted as a part of the selected sample.
- Inventory records with all required components in CFR 200.313(d)
 - Please upload ESSER inventory records and inventory monitoring for the expenditures highlighted as a part of the selected sample.

Sharing Documents with GaDOE



- 1. Click on your organization folder under the BOOST Monitoring documents tab.
- 2. Select the corresponding indicator tab.
- 3. Upload documents for each indicator in the subfolder.



GaDOE BOOST CFM Review

- Internal Controls,
- Expenditures to Support Drawdowns
- Personal Compensation (Time & Effort)
 - Equipment & Inventory
 - Cash Management





Internal Controls

Code of Federal Regulations

Recipients must operate their federal grants in accordance with the <u>Code of Federal</u> <u>Regulations</u>.

- Recipients must establish and maintain effective fiscal control and fund accounting procedures (internal controls) over the Federal award that provide reasonable assurance that the recipient is compliantly managing the federal award. <u>Internal controls can be defined as a process, implemented by recipients designed to provide reasonable assurance regarding the achievement of objectives in the following categories: effectiveness and efficiency in operations, reliability of reporting for internal and external use, and compliance with applicable laws and regulations (2 CFR §200.61). Internal controls aim to reduce fraud, waste, and abuse in using Federal funds. Recipients must adequately safeguard all assets and ensure they are used solely for authorized purposes.
 </u>
 - Source documentation may be the organization's operational handbook.

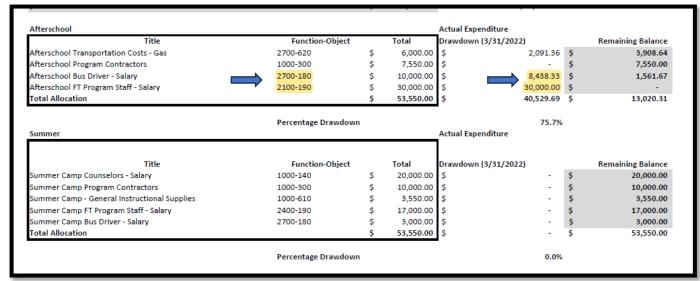


Expenditures to Support Drawdowns

Examples of Supporting Documentation

The list of documents may include but are not limited to:

- 1. Purchase orders
- 2. Invoices
- 3. Contracts/Contract deliverables
- 4. Agendas
- 5. Receipts
- Travel authorizations
- 7. Pre-approval
- 8. Federally funded instructors/tutors
- 9. Administrative costs
- 10. Other forms of documentation



PLEASE REFERENCE THE BOOST CFM CHECKLIST ATTACHED TO THE EMAIL FOR MORE INFORMATION





Time & Effort

• Type 1: Periodic Certification

- Single Cost Objective
- May be completed twice a year OR once a year as detailed in subgrantee's written procedures
- Supporting documentation is still required
- Signed after the fact by employee or supervisor with knowledge of the work performed
- May be completed by for an individual or group (both forms available on GaDOE Website)

• Type 2: Personnel Activity Report (PAR) also known as time logs

- Multiple Cost Objectives
- Can be submitted to the supervisor quarterly or monthly as detailed in subgrantee's written procedures



Sample Periodic Certification – Multiple Employees (Multiple employees working solely on one Federal cost objective)

Time period:	through .
(Date)	(Date)
	low have performed work solely in accordance with t tached job description(s) for the time period indicate
Name of Employee	Position
Supervisor (Print Name)	Supervisor (Print Position)
Supervisor Signature	Date Signed
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Unless otherwise noted, all references to ESSA in this document refer to the Elementary and Secondary Education Act of 1965 (ESEA), as amended by the Every Student Succeeds Act (ESSA).



Appendix E: Time and Effort

Sample Periodic Certification – Single Employee (One employee working solely on one Federal cost objective)

lime period:	through .						
(Date)	through (Date)						
This is to certify that	worked solely on (name of single Federal Program) allowable activities in during the time period indicated above.						
he job role of	during the time period indicated above.						
	OR						
This is to certify that accordance with the job respo ime period indicated above.	performed work solely in onsibilities outlined in the attached job description for the						
Signature of employee	Printed name of supervisor						
Date	Signature of supervisor						
	Date						

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Flexibility for time and effort must be addressed in the subgrantee internal controls

Equipment & Inventory

- Evidence that all subgrantee inventory internal controls required to be in writing by 2 CFR Part 200 are present and meet requirement for internal controls:
 - Funds, property, and other assets are safeguarded against loss from unauthorized use or disposition.
 - Maintenance procedures to keep the property in good condition. 2 C.F.R. Sec. 200.62(c); 2 C.F.R. Sec. 200.313
 - Records/logs of dates (at least once every two years) that physical inventories were conducted at locations with date, and signatures of person conducting inventory



Equipment & Inventory

- Maintenance of property records to include person responsible for maintaining documentation.
- Purchase Orders and Inventory Records showing:
 - Item description
 - Cost
 - Source of funding for equipment including the Federal Award Identification Number (FAIN)
 - (BOOST Grant FAIN: S425U210012)
 - Date of purchase
 - Serial number or other identification number,
 - Location
 - Use
 - Condition of property
 - Disposition data including date of disposal.

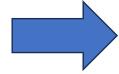
PO Number	Item Description	Serial Number or Serial Number 🔻	FAIN Number	Condition	Funding Source	Vendor	Cost	Acquisition Date	Use of Equipment	Disposition	Location
2033	HP Designjet T650 24" Printer	CN17V3M0DZ	S425D210013	NEW	ARP-ESSER III	Nisewonger Audio Visual Center	2800	1/5/2022	A		Central Office
2033	Ultimate 27" Roll Laminator	BGM21121075PRO	S425D210014	NEW	ARP-ESSER III	Nisewonger Audio Visual Center	2351	1/5/2022	A		Central Office



Cash Management

Develop and implement proper procurement procedures and cash management procedures that are well defined. Please note that, per 2 C.F.R. § 200.302(b)(6), every agency must have cash management procedures, even if they do not handle cash.

(b) The financial management system of each <u>non-Federal entity</u> must provide for the following (see also <u>§§ 200.334</u>, 200.335, 200.336, and 200.337):



(6) Written procedures to implement the requirements of § 200.305.



Receiving CFM Results





Receiving Cross-Functional Monitoring Results

Each subgrantee will receive an official results letter detailing the monitoring outcome. Subgrantees receiving a corrective action plan will receive further instructions on addressing the requested action.

Cross-Functional Monitoring Results				
Met	The subgrantee is following federal regulations.			
Met with Recommendations	The subgrantee is following federal regulations. However, simple recommendations are made to improve the effectiveness of the BOOST grant program.			
Did not Meet	Corrective action is required for the subgrantee to comply with federal regulations.			





Questions





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